

# Photo Release & CCTV Policy

## ***Photo/Video Release***

I understand that from time-to-time Reflections Academy Of Dance participants will be photographed and/or videotaped while participating in any Reflections Academy Of Dance activity. I understand that these photos and videos may be used for Reflections Academy Of Dance promotional purposes or may be provided to, or purchased by, participant's friends and family to be kept as treasured mementos. I further understand that these photos and videos may be used for Ready Set Dance, Ready Set Ballet, Tiny Tumblers, Cecchetti Ballet Australia, International Dance Technique, Australian Teachers of Dancing, Dance the Magic, Centre Stage Dance Tours and/or Tiny Tours promotional purposes or may be provided to, or purchased by, participant's friends and family to be kept as treasured mementos. I hereby authorize Reflections Academy Of Dance and any hired photographers and videographers to take photographs of and videotape participant at recitals and other similar types of performances, including practices for such performances. I hereby waive any right to inspect or approve any image or use and grant Reflections Academy Of Dance permission to copyright such photographs and video in its name. Participants last names will not be used on the Reflections Academy Of Dance website or in Reflections Academy Of Dance print advertising.

## ***CCTV Policy & Procedures***

Reflections Academy Of Dance operates CCTV system in order to deter anti/social and/or criminal behaviour. Access to the CCTV monitor will be limited to authorised staff only, authorised by the Director. Access to recorded footage is limited to the Director for security reasons only, should an offence, allegation, or incident have taken place. An incident will be defined as serious if it includes anti-social behaviour or a crime. Should an offence, allegation or incident lead to a criminal investigation or lawsuit, the footage may also be accessed for this purpose. It should be noted that all cameras are visible, and signs are in place to notify individuals of the presence of cameras. It should be noted that cameras are not located in private area, such as toilets and/or change rooms.

